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# Health and Safety Statement of Intent

Flagship Group believes that management of Health and Safety is an integral part of all its business activities. Flagship Group will comply with the requirements of the Health and Safety at Work, etc, Act 1974, all other relevant statutory provisions and:

- Develop arrangements to prevent, so far as is reasonably practicable, injury, ill-health and damage as a consequence of its undertakings.
- Provide and maintain, so far as is reasonably practicable, a safe and healthy working environment, and enlist the support of our employees, service providers and other interested parties in achieving these ends
- Provide and maintain plant, machinery and systems of work that are, so far as is reasonably practicable, safe and without risk to health
- Ensure that assessments of the risks to people arising from our activities are undertaken and the appropriate control measures are implemented to manage these risks
- Provide information, instruction, training and supervision as is necessary to ensure the Health and Safety at work of all employees
- Allocate sufficient resources to enable the Health and Safety policy to be effectively implemented
- Consult with and maintain good relations with employees, trade union representatives, and enforcing authorities, local authorities, and other relevant organisations

Flagship Group recognises that its organisation is evolving and to ensure it meets its health and safety obligations this policy and the associated health and safety procedures developed to protect our employees and anyone else affected by our business activities will be reviewed annually.

David McQuade  
Chief Executive